

**CYNTHIA JACOBSON, Ph.D.**

**4100 County Road 103**

**Carbondale, CO 81623**

**(907) 360-4132**

**e-mail: [c.jacobson@innovtiveoutcomes.net](mailto:c.jacobson@innovtiveoutcomes.net)**

**Website: [www.innovativeoutcomes.net](http://www.innovativeoutcomes.net)**

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**EDUCATION**

Cornell University, Ph.D., Natural Resources Policy and Management, August 2008.  
Ph.D. Dissertation: Wildlife Conservation and Management in the 21<sup>st</sup> Century:  
Understanding Challenges for Institutional Transformation.

Cornell University, M.S., Natural Resources Policy and Management, August 1996. M.S.  
Thesis: Public Acceptance of Wildlife Management Actions in Suburban Areas of  
New York State.

University of Colorado, B.A., Environmental Conservation, May 1991.

**KNOWLEDGE, SKILLS AND ABILITIES**

- Twenty-seven years of experience as a conservation professional, including state and federal government, non-governmental organizations, and academia
- Expert in establishing and growing lasting partnerships with a broad diversity of stakeholders
- Extensive experience leading collaborative large-landscape conservation planning
- Broad background managing multi-disciplinary science and high-level policy teams to address climate change impacts on fish and wildlife
- Public process design, agenda development and meeting facilitation
- Established proficiency in managing and supervising diverse professional staffs
- Vast experience leading organizational planning and change initiatives
- Extensive background designing, conducting and publishing social science research focused on wildlife conservation and management
- Strong written and verbal communication ability with both scientific and general audiences
- Demonstrated success working with elected and appointed officials and organizational executives
- Proven analytical and problem-solving skills
- Considerable experience building, managing and evaluating budgets

**POSITIONS HELD**

**Owner**

April 2019-present

Owner and principal consultant for *Innovative Outcomes*. A conservation consulting business helping agencies, organizations, and industry identify and achieve desired

outcomes through use of social science research, strategic collaboration and innovative processes. Current projects include: (1) working with state fish and wildlife agencies on increasing conservation and agency relevance, particularly understanding, engaging and serving historically underserved population segments; (2) convening agencies, industry groups and associations to proactively address conservation issues while helping industry meet its goals; and (3) conducting research to understand and address solid waste management issues in small Arctic communities.

**Senior Advisor for Arctic Conservation**

June 2019-November 2019

United States Fish and Wildlife Service (USFWS), Regional Director's Office. Oversaw USFWS activities related to the Arctic Council, International Porcupine Caribou Board and other Arctic-focused international activities. Provided leadership to the Conservation of Arctic Flora and Fauna (CAFF) Steering Committee on Mainstreaming Biodiversity in Arctic Mining. Oversaw efforts regarding outreach and implementation of CAFF plans and recommendations within the U.S. Arctic. Served on the USFWS Alaska Region's Regional Directorate Team.

**Chair, CAFF Working Group of the Arctic Council**

January 2017-May 2019

USFWS, Regional Director's Office. For the 2017-2019 term, presided over the activities of the CAFF Working Group of the Arctic Council, a high-level international collaborative body that addresses issues of common interest in the Arctic, particularly the environment and sustainable development. Worked to build relationships and leverage resources to help accomplish the work prioritized by the CAFF Board. As such, helped secure approximately \$2M and provided oversight for U.S. priority projects and programs, including Mainstreaming Biodiversity in Arctic Mining; the Arctic Migratory Birds Initiative; the Circumpolar Biodiversity Monitoring Program and the Arctic Youth Exchange Network. Served on the USFWS Alaska Region's Regional Directorate Team.

**Assistant Regional Director**

August 2010-December 2016

USFWS, Science Applications Program. Oversaw USFWS coordination of four Landscape Conservation Cooperatives (LCCs), the Alaska Region's climate change initiatives, and regional efforts to increase science capacity within USFWS. Interacted with a diversity of partners to identify priorities and objectives, leveraged resources, and funded highest priority work to achieve conservation goals. Participated as part of a national leadership team working to help institutionalize Strategic Habitat Conservation as the conservation framework for the USFWS. Facilitated the Alaska Region's Regional Directorate Team in efforts to strategically prioritize work and develop the foundation to support implementation of that work. Oversaw a \$4M budget leveraged upwards of \$20M in grants and agreements. Supervised 15 professional staff (seven directly), including Program Coordinators (GS 13s and 14s), technical and administrative staff and outreach specialists. Served as a member of the Regional Directorate Team. Served as acting Deputy Regional Director and Regional Director. Served as co-chair for the Alaska Climate Change Coordinating Committee. Received outstanding performance evaluations for each year employed by the USFWS.

**Assistant Director**

November 2007-July 2010

Alaska Department of Fish and Game (ADF&G), Division of Wildlife Conservation (DWC). Oversaw the Nongame, Education, Hunter Information and Training, and Watchable Wildlife programs. Managed budgets between \$5M and \$10M and supervised between 14 and 20 professional staff (with up to eight direct reports), including program coordinators, biologists, educators, technicians and administrators. Led DWC charge to establish and grow partnerships and secure alternative funding via statewide and national efforts such as Teaming with Wildlife. Worked closely with the DWC Director and Commissioner's office staff on a variety of projects and served on the Division Management Team, a leadership committee charged to set direction, develop and manage DWC's budget. Participated in a wide variety of highly political regional and national efforts, advisory panels and committees focused on natural resources policy and management.

**Owner**

March 2006-December 2007

Innovative Outcomes. Consulting business that specialized in public process design, facilitation, and analysis of public input leading to recommendations of management actions. Conducted process assessments and a public involvement effort for the U.S. National Park Service.

**Wildlife Planner III**

February 1999-October 2007

ADF&G, DWC. Designed and managed collaborative and, often controversial, planning projects for Southcentral and Northwestern Alaska. Designed and managed multidisciplinary stakeholder groups, including research and management biologists, policy makers and nongovernmental organizations, including the Game Management Unit 23 User Conflicts Planning Group, Kenai Brown Bear Stakeholders' Group, Kenai Brown Bear Planning and Management Group, Kodiak Archipelago Citizens' Advisory Committee, Wolverine Creek Management Committee, Anchorage Bear Committee, and Silver Salmon Creek Community Working Group. Each public process involved close collaboration with federal, municipal and private entities to ensure the successful outcomes. As a member of the Regional Management Team, worked on Southcentral policy issues, such as setting regional priorities and building budgets. Supervised project and administrative assistants as well as work teams and consultants. Managed contracts and project budgets. Designed and implemented qualitative and quantitative research projects and presented data.

**Research Associate**

July 1998-December 1998

Legislative Council, State of Colorado. Worked with members of the Colorado Legislature and executive branch on natural resources policy issues; organized meetings between legislators and natural resources agencies; analyzed policy and conducted research on agriculture and natural resources issues; and staffed the House and Joint House and Senate Agriculture, Livestock, and Natural Resources Committees as well as various interim committees related to natural resources issues. Served as lead analyst for natural resources ballot initiatives for the 1998 election.

**Senior Research Assistant**

July 1996-June 1998

Legislative Council, State of Colorado. Legislative Council, State of Colorado. Worked extensively in a non-partisan capacity with legislators, governmental personnel, the media, and the public. Conducted social science research and reported on public policy issues, particularly natural resources and environmental issues. Staffed the House Livestock, and Natural Resources Committee and the Joint House and Senate Agriculture, Livestock, and Natural Resources Committee during the legislative session. Staffed the Air Quality and Land and Water Resources committees during the 1997 interim. Served as a member of the Legislative Study Group on Chemical Weapons.

**Research Assistant**

December 1995-July 1996

Legislative Council, State of Colorado. Conducted research on public issues and staffed legislative committees. Authored a report distributed to all registered voters in Colorado regarding the 1996 initiative banning wildlife trapping.

**Graduate Research Assistant**

August 1993-December 1995

Human Dimensions Research Unit in the Department of Natural Resources, Cornell University. Designed and implemented a qualitative and quantitative study of residents' attitudes about wildlife and wildlife management actions in suburban areas of New York State. Interacted extensively with the New York State Bureau of Wildlife, non-governmental organizations and residents.

**Research Assistant**

May 1992-August 1993

Human Dimensions Research Unit, Department of Natural Resources, Cornell University. Designed and implemented a comprehensive case study of black bear management in Colorado in addition to a quantitative study of Colorado's Amendment #10 pertaining to the hunting of black bears. Worked cooperatively with the Colorado Division of Wildlife, the Colorado Wildlife Commission, and non-governmental organizations.

**PROFESSIONAL EXPERIENCE (highlights)**

Board member, Aspen Valley Land Trust. March, 2020-present. Member of the Executive Committee and Chair of the Relevancy Committee.

National Faculty, Association of Fish and Wildlife Agencies. June 2020-present.

Affiliate Faculty, Colorado State University, Department of Human Dimensions of Natural Resources. November 2020-present.

Doctoral committee member. Mireille Gonzalez. Colorado State University, Department of Human Dimensions of Natural Resources. November 2020-present.

Senior Research Scientist, Institute of Arctic Biology. January 2017-present.  
Co-editor. Mainstreaming Biodiversity in Arctic Mining: Challenges and Potential Solutions. Report of the CAFF Work Group. April 2019.

Doctoral committee member. Catherine Doyle-Capitman, Ph.D. Cornell University, Department of Natural Resources. December 2014-August 2018.

Co-organizer, Making Relevance a Reality, a Special Session at the 82nd North American Wildlife and Natural Resources Conference. March 2017.

Coach, USFWS Advanced Leadership Development Program. Coached two upper-level employees with the purpose of helping them enhance leadership skills and advance in their careers. July 2015-July 2016.

Invited member, Transition Team for former Governor of Alaska Bill Walker. Served as a member of a ten-person committee charged with making recommendations regarding wildlife issues on which the new administration should focus. Anchorage, AK, December 2014.

Invited panelist, Pathways, 2014: Common Futures. Integrating Human Dimensions into Fisheries and Wildlife Management. Estes Park, CO. October 2014.

Chair, USFWS, Strategic Habitat Conservation Communication and Employee Engagement Subcommittee. A multi-program Subcommittee working on improving communication and employee buy-in regarding use of Strategic Habitat Conservation in the USFWS. December 2013-August 2014 (disbanded upon completion of strategic plan).

Co-Chair, Alaska Climate Change Coordinating Committee. A multi-agency group providing science and technical recommendations to the Alaska Climate Change Executive Roundtable. 2012-2013.

Co-organizer, Transformation of State Fish and Wildlife Agencies Workshop, North American Wildlife and Natural Resources Conference. September 2010, 2011, and 2012.

Vice Chair, Western Association of Fish and Wildlife Agencies' Human Dimensions Committee. May 2009-September 2010.

Advisor, Wildlife Conservation Society's Wildlife Action Opportunities Fund. September 2008-December 2010.

Associate Editor, The Journal of Wildlife Management. April 2006-December 2008.  
Chair, Program Committee, Alaska Chapter of The Wildlife Society annual meeting. April 2008.

Advisor, The Wildlife Professional Editorial Advisory Panel. September 2006-September 2007.

Associate Editor, *Society and Natural Resources: An International Journal*. September 2002-July 2006.

Associate Editor, *Wildlife Society Bulletin*. August 2004-August 2006. Appointed Chair, The Wildlife Society, Committee on Gender and Ethnic Diversity. September 2003-September 2004.

Member, The Wildlife Society. September 1993-present.

## PUBLICATIONS

**Jacobson, C.A.**, Sullivan, L. Gasta, M., Manfredo, M.J., Camuso, J, Novotny, P., Jacobson, R., & Witthaus, K. (In review). State Wildlife Agency Culture: Access Points to Leverage Major Change. *Conservation Science and Practice*.

Pomeranz EF, Hare D, Decker DJ, Forstchen AB, **Jacobson CA**, Smith CA and Schiavone MV (2021) Successful Wildlife Conservation Requires Good Governance. *Front. Conserv. Sci.* 2:753289. doi: 10.3389/fcsc.2021.753289

Darragh Hare, Daniel J. Decker, Christian A. Smith, Ann B. Forstchen & **Cynthia A. Jacobson** (2017) Applying Public Trust Thinking to Wildlife Governance in the United States: Challenges and Potential Solutions, *Human Dimensions of Wildlife*, 22:6, 506-523, DOI: 10.1080/10871209.2017.1359864

**Jacobson, C. A.**, A. L. Sesser, E. M. Haubold, K. M. Johnson, K. A. Lisgo, B. E. Neely, F. K. A. Schmiegelow, S. C. Torbit, and G. Wathen. 2021. Translating landscape ecology to management: A landscape conservation cooperatives approach. Pages 263–283 in W. F. Porter, C. J. Parent, R. A. Stewart, and D. M. Williams, editors. *Wildlife Management and Landscapes: Principles and Applications*. Johns Hopkins University Press in affiliation with The Wildlife Society, Baltimore, MD, USA.

Doyle-Capitman, D. J. Decker, D.J. and **C. A. Jacobson**. 2018. Examining the Role of Local Stakeholder Participation in Landscape-Level Wildlife Conservation. *Human Dimensions of Wildlife*. <https://doi.org/10.1080/10871209.2018.1444215>

Decker, D.J., **C.A. Jacobson**, Forstchen, and W.F. Siemer. Moving Wildlife Conservation Forward: Let's Get Real About Relevancy. 82nd North American Wildlife and Natural Resources Conference 82: 34-41.

**C.A. Jacobson** and D.J. Decker. 2017. Conservation Relevancy: What does it mean to us and for us? 82nd North American Wildlife and Natural Resources Conference 82: 27-33.



Decker, D.J., J.F. Organ, A.B. Forstchen, **CA. Jacobson**, W.F. Siemer, C.A. Smith, P.E. Lederle, and M.V. Schiavone. 2017. Wildlife Governance in the 21<sup>st</sup> Century— Will Sustainable Use Endure? Wildlife Society Bulletin: DOI:10: 10.1002/wsb.830.

Hare, D., Decker, D.J., Smith, C.A., Forstchen, A.B., and **Jacobson, C.A.**, 2017. Applying Public Trust Thinking to Wildlife Governance in the United States: Challenges and Solutions. Human Dimensions of Wildlife 22(6), 506-523. <http://doi.org/10.1080/10871209.2017.1359864>

**Jacobson, C.A.** 2016. Adoption and Diffusion of Wildlife Governance Principles: Challenges and Suggestions for Moving Forward. 81st North American Wildlife and Natural Resources Conference 81: 178-184.

Decker, D.J., A.B. Forstchen, J.F. Organ, C.A. Smith, S.J. Riley, **C.A. Jacobson**, G.R. Batcheller, W.F. Siemer 2014. Impacts management: An approach to fulfilling public trust responsibilities of wildlife agencies. Wildlife Society Bulletin 38(1): 2-8.

Decker, D.J., A.B. Forstchen, E.F. Pomeranz, C.A. Smith, S.J. Riley, **C.A. Jacobson**, J.F. Organ, G.R. Batcheller. 2014. Stakeholder engagement in wildlife management: Does the Public Trust Doctrine imply limits? Journal of Wildlife Management 79(2):174-179.

**Jacobson, C.A.** and E. M. Haubold 2014. Landscape Conservation Cooperatives: Building a network to help fulfill public trust obligations. Human Dimensions of Wildlife 19:427-436.

Bogges, E. and **C. A. Jacobson** 2013. Getting back to basics: How employing public trust doctrine principles can help garner support for state fish and wildlife agencies. Transactions of the 78th North American Wildlife and Natural resources Conference 78: 18-25.

Decker, D. J., A. B. Forstchen, **C. A. Jacobson**, C. A. Smith, J. F. Organ, and D. Hare. 2013. What does it mean to manage wildlife as if public trust really matters? Transactions of the 78th North American Wildlife and Natural Resources Conference 78: 47-54.

**Jacobson, C.A.** and A.L. Robertson 2012. Landscape Conservation Cooperatives: Bridging entities to facilitate adaptive co-governance of social-ecological systems. Human Dimensions of Wildlife: 17:333-343.

Decker, D.J. **C.A. Jacobson**, and J.F. Organ. 2011. Leaders' Guide: Transformation of State Fish and Wildlife Agencies: Ensuring the Future of Conservation in a Rapidly Changing World.

- Decker, D.J., **C.A. Jacobson**, and A.B. Forstchen. 2010. Understanding organizational transformation: Leading versus managing, thinking versus doing. Transactions of the 75th North American Wildlife and Natural Resources Conference 75: 115-125.
- Jacobson, C.A.**, J.F. Organ, and D.J. Decker. 2010. Fish and wildlife conservation and management in the 21st century: Understanding challenges for institutional transformation. Transactions of the 75th North American Wildlife and Natural Resources Conference 75:107-114.
- Jacobson, C.A.**, J.F. Organ, D.J. Decker, G.R. Batcheller, and L. Carpenter. 2010. A Conservation Institution for the 21st Century: Implications for State Wildlife Agencies. Journal of Wildlife Management: 74(2):203-209.
- Decker, D.J., J.F. Organ, and **C.A. Jacobson**. 2009. Why should all Americans care about the North American Model of Wildlife Conservation? Transactions of the 74<sup>th</sup> North American Wildlife and Natural Resources Conference 74:32-36.
- Jacobson, C.A.** 2008. Wildlife conservation and management in the 21<sup>st</sup> century: Understanding challenges for institutional transformation. Ph.D. Dissertation, Cornell University.
- Jacobson, C.A.** and D.J. Decker. 2008. Future governance of state wildlife management: reform and revive or resist and retrench? Society and Natural Resources: An International Journal 21:441-448.
- Jacobson, C.A.**, **D.J.** Decker, and L. Carpenter. 2007. Securing alternative funding for wildlife management: insights from agency leaders. Journal of Wildlife Management 71(6):2106-2113.
- Jacobson, C.A.**, T.L. Brown, and D.A. Scheufele. 2007. Implications of female nonresponse for human dimensions research. Society and Natural Resources: An International Journal 20:373-377.
- Jacobson, C.A.**, and D.J. Decker. 2006. Ensuring the Future of State Wildlife Management: Understanding Challenges for Institutional Change. Wildlife Society Bulletin 34(2):531-536.
- Decker, D.J., **C.A. Jacobson**, and T.L. Brown. 2006. Situation-specific “impact dependency” as a determinant of management acceptability: insights from wolf and grizzly bear management in Alaska. Wildlife Society Bulletin 34(2):426-432.
- Jacobson, C.A.**, D.J. Decker, T.L. Brown, and J.H. Hughes. 2004. Predator management in Alaska: insight into a historically intractable issue. Transactions of the North American Wildlife and Natural Resources Conference 69:51-66.



- Siemer, W. F., T. B. Lauber, L. Chase, D. J. Decker, R. J. McPeake, and **C. A. Jacobson**. 2004. Deer/elk management actions in suburban environments: what will stakeholders accept? Pages 228-237 in Shaw, W. W., L. K. Harris, and L. VanDruff (eds.) Proceedings of the 4th International Symposium on Urban Wildlife Conservation. May 1-5, 1999, Tucson, Arizona. University of Arizona, College of Agriculture and Life Sciences, Office of Educational Communications and Technologies: Tucson.
- Loker, C.A.**, D.J. Decker, and S.J. Schwager. 1999. Social acceptability of wildlife management actions in suburban areas: 3 cases from New York. *Wildlife Society Bulletin* 27 (1):152-159.
- Loker, C.A.**, J.S. Shanahan, and D.J. Decker. 1999. The mass media and stakeholders' beliefs about suburban wildlife. *Human Dimensions in Wildlife* 4(2):7-26.
- Loker, C.A.** and D.J. Decker. 1998. Changes in human activity and the "not-in-my-backyard" wildlife syndrome: suburban residents' perspectives on wildlife. *Gibier Faune Sauvage (Game and Wildlife)* 15 (3) 725-734.
- Loker, C.A.**, D.J. Decker, and L.C. Chase. 1998. Ballot initiatives--antithesis of human dimensions approaches or catalyst for change? *Human Dimensions in Wildlife* 3(2):8-2.
- Curtis, P.D., D.J. Decker, R.J. Stout, M.E. Richmond, and **C.A. Loker**. 1997. Human dimensions of contraception in wildlife management. Pp. 247-255 in Terry J. Kreeger, Tech. Coord., *Contraception in Wildlife Management*. Animal and Plant Health Inspection Service Technical Bulletin No. 1853, Washington, D.C.
- Loker, C.A.** 1995. Public acceptance of wildlife management actions in suburban areas of New York State. M.S. Thesis, Cornell University.
- Loker, C.A.** and D.J. Decker. 1995. The Colorado black bear referendum: what was behind the vote? *Wildlife Society Bulletin* 23:370-376.
- Loker, C.A.**, D.J. Decker, R.B. Gill, T.D.I. Beck, and L.H. Carpenter. 1994. The Colorado black bear hunting controversy: a case study of human dimensions in contemporary wildlife management. *Human Dimensions Research Unit Published Series No. 94-4*, Cornell University, Ithaca, NY.
- Decker, D.J., **C.A. Loker**, and J.M. Baas. 1993. Colorado black bear hunting controversy: amendment #10 post-election voter analysis. Project report for the Colorado Division of Wildlife. *Human Dimensions in Nat. Resources Unit Report No. 8*, Colorado. State University, Ft. Collins, CO.

**PRESENTATIONS AND WORKSHOPS**

**Jacobson, C.A.** Enhancing Conservation Relevancy: Finding Opportunities in Crisis. Management Assistant Team's 2020 Webinar Series. Three workshops, June, September and November 2020.

**Jacobson, C.A.** and R. Rimelman. Mainstreaming biodiversity in Arctic mining: Perspectives on a collaborative approach (invited presentation). The 3<sup>rd</sup> Organisation for Economic Co-operation and Development Meeting of Mining Regions and Cities Skellefteå, Sweden. 12-13 June 2019.

**Jacobson, C.A.** and Decker, D.J. 2017. Conservation Relevancy: What does it mean to us and for us? North American Wildlife and Natural Resources Conference, Spokane, WA 5-10 March 2017.

**Jacobson, C.A.** Epic Collaboration for Conservation (invited paper). The Wildlife Society's 23rd Annual Conference, Raleigh, NC. 15-19 October 2016.

**Jacobson, C.A.** Adoption and diffusion of wildlife governance principles: Challenges and suggestions for moving forward (invited paper). North American Wildlife and Natural Resources Conference, Pittsburg, PA 14-18 March 2016.

**Jacobson, C.A.** and J.F. Organ. Time for a remodel?: Why, what & how (invited paper?) The Wildlife Society's 22nd Annual Conference, Winnipeg, Manitoba, Canada. 8-12 November 2015.

Austen, D.J., D.J. Decker, M.D. Duda, and **C.A. Jacobson**. A house divided or community in the making? North American Wildlife and Natural Resources Conference, Omaha, NE 8-14 March 2015.

Bogges, E.K. and **C. A. Jacobson**. Getting back to basics: How employing PTD principles can help garner support for state fish and wildlife agencies (invited paper). North American Wildlife and Natural Resources Conference, Arlington, VA 25-30 March 2013.

**Jacobson, C.A.** and A. L Robertson. Landscape Conservation Cooperatives: Bridging entities to facilitate adaptive co-governance of social-ecological systems (invited plenary paper). Pathways to Success: Integrating Human Dimensions into Fish and Wildlife Management, Breckenridge, CO 24-27 September 2012.

**Jacobson, C.A.**, D.J. Decker, and J.F. Organ. Fish and Wildlife Conservation in the 21<sup>st</sup> Century: Understanding Challenges for Institutional Transformation. North American Wildlife and Natural Resources Conference, Milwaukee, WI 22-26 March 2010.

Decker, D.J., J.F. Organ and **C. A. Jacobson**. Why Should All Americans Care About the North American Model of Wildlife Conservation? North American Wildlife and Natural Resources Conference, Washington, D.C. 16-21 March 2009 (invited paper).

Hilderbrand, G.V., L. Butler, M. Burch, and **C.A. Jacobson**. Alaska Peninsula brown bear management: Biology, planning and policy. The Wildlife Society 15<sup>th</sup> Annual Conference, Miami, FL. 8-12 November 2008.

**Jacobson, C.A.**, D.J. Decker, L. Carpenter, J. Organ. Funding state wildlife management: implications of institutional change on highly resource dependent organizations. The Wildlife Society 15th Annual Conference, Miami, FL. 8-12 November 2008.

Snively, M.L, G.V. Hilderbrand, **C.A. Jacobson**, J.P. Meehan, and E.K. Solomon. Compatibility of bear viewing and bear hunting in Southcentral Alaska. The Wildlife Society 14<sup>th</sup> Annual Conference, Tucson, AZ. 23-26 September 2007.

Decker, D.J., S. J. Riley, S.A. Jonker, and **C.A. Jacobson**. Coexistence of people and wolves: Insights about stakeholder engagement in controversial wildlife issues. The Wildlife Society 14<sup>th</sup> Annual Conference, Tucson, AZ. 23-26 September 2007 (invited paper).

**Jacobson, C.A.**, T.L. Brown, S.A. Jonker, and D.J. Decker. Social-psychological basis for human behavior leading to wildlife habituation. The Wildlife Society 12th Annual Conference, Madison, WI. 25-29 September 2005 (invited paper).

**Jacobson, C.A.**, T.L. Brown, and D. A. Scheufele. Implications of female nonresponse for human dimensions researchers. 10th International Symposium on Society and Resource Management, Keystone, CO. 2-6 June 2004.

Hughes, J.H., **C.A. Jacobson**, T.L. Brown, and D.J. Decker. Predator management in Alaska: insight into an historically intractable issue. 69<sup>th</sup> North American Wildlife and Natural Resources Conference, Spokane, WA. 16-20 March 2004.

**Loker, C.A.**, G.G. Del Frate, T.W. Paul, and L.J. Van Daele. Brown bear management: a unique human dimensions challenge in Alaska. The Wildlife Society 7<sup>th</sup> Annual Conference, Reno, NV. 25-29 September 2001.

**Loker, C.A.** Brown bear planning in Alaska. Alaska Bear Festival. Soldotna, AK. 31 March 2001.

**Loker, C.A.** The Kenai Peninsula brown bear planning process. Alaska Bear Festival. Anchorage, AK. 6 November 1999.

Organ, J.F., S.A. Jonker, and **C.A. Jacobson**. International membership in The Wildlife Society: United States perspectives. The Wildlife Society 11<sup>th</sup> Annual Conference. Calgary, Alberta, Canada. 25 September 2004.

Pelstring, L., **C.A. Loker**, J.S. Shanahan, and D.J. Decker. Using human dimensions research to improve agency public participation. The Wildlife Society 6<sup>th</sup> Annual Conference, Austin, TX. 7-11 September 1999.

**Loker, C.A.**, D.J. Decker, and L.C. Chase. Human dimensions of ballot initiatives. The Wildlife Society 4<sup>th</sup> Annual Conference, Snowmass, CO. 22-27 September 1997.

**Loker, C.A.** and D.J. Decker. Changes in human activity and the “not-in-my-backyard” wildlife syndrome: suburban residents’ perspectives on wildlife. International Union of Game Biologists Conference, Lyon, France. 1-6 September 1997.

**Loker, C.A.** and D.J. Decker. Human dimensions insights for successful wildlife damage management in suburban environments. The Wildlife Society 3<sup>rd</sup> Annual Conference, Cincinnati, OH. 1-5 October 1996.

**Loker, C.A.** and D.J. Decker. Overcoming controversy in wildlife management: lessons from the amendment on black bear hunting in Colorado. 5<sup>th</sup> International Symposium on Society and Resource Management, Ft. Collins, CO. 7-10 June 1994.